RECRUITMENT GRID FOR NONPROFIT BOARDS

	Member							
RACE /ETHNICITY								
Asian / Pacific Islander								
Black / African -American								
Hispanic / Latinx								
Native American								
White / Caucasian								
Other								
AGE								
Young								
Mid-Life								
Senior								
GENDER								
Female								
Male								
LGBTQI								
WORK STATUS								
FT Employed								
PT Employed								
Retired								
Homemaker								
Other								
PROFESSIONAL								
BKGROUND								
Banking / Financial Mgmt								
Nonprofit								
Higher Education Healthcare								
Legal								
Government								
Marketing /Public Relations								
Corporate								
Human Resources								
Other								
CONNECTIVITY/ AFFILIATIONS								
Representative of Client Base								
Elected Official /								
Government								

	Member							
Higher Ed Leadership								
Business Organizations								
Media Contacts								
Other Nonprofits								
SPIRITUALITY								
Catholic/Protestant/								
Methodist/Episcopalian								
Jewish								
Islamic								
Muslim								
Unitarian								
Other								
FUNDRAISING								
EXPERIENCE								
Events								
Grants								
Building donor								
relationships								
Info management								
SOCIO-ECONOMIC								
Working class								
Emerging Professional								
Professional class								
BOARD COMMITTEES								
Executive								
Finance								
Personnel								
Fund Development								
Nominating								
Marketing / Public								
Relations								
Program								
DOADD DOCITIONS USES								
BOARD POSITIONS HELD								
President Vice President								
Vice-President								
Secretary								
Treasurer								
Committee Chair								

NOTES: